



## **Zero Tolerance Policy**

In order to provide students, members, visitors, and staff with a safe, supportive, and welcoming environment, The Art Center Highland Park has adopted zero tolerance policy for our classrooms, gallery, and public spaces.

This policy includes the attempted, threatened, or actual conduct done by a person that causes or is likely to cause insult or injury to another student, member, visitor, faculty, or staff member.

This includes:

- Physical or verbal assaults
- Threats or intimidations
- Discriminatory behavior
- Bullying or abuse
- Gestures of a violent or inappropriate nature
- Any other behavior that might reasonably give a student cause for fear or create a hostile environment.

Acts of this nature will not be tolerated and will be responded to with the immediate removal of the person from The Art Center.

The Art Center reserves the right to refuse registrations to any student if administration or faculty deem the student to be disruptive or dangerous.

Any student removed from a class or any patron removed from an event will forfeit their entire tuition or admittance fee.

Updated, October 2022